



Washington Redskins Cheerleaders Alumni Association (WRCAA) Code of Conduct

Member PLEDGE

I pledge to uphold the spirit of the WRCAA Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the National Football Cheerleaders Alumni Organization (NFCAO), WRCAA (the “WRCAA”) Chapter. I acknowledge that I have a right to a hearing as set forth by the WRCAA Bylaws if charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership to the NFCAO WRCAA Chapter.

As a Member of the WRCAA, I hereby promise and agree that I:

- have read and accepted the WRCAA Bylaws;
- will uphold and respect the confidence and personal information of other members;
- will not share the WRCAA or NFCAO members only website password with anyone;
- will not engage in any conduct that is criminal under any laws applicable to me;
- will not misrepresent or misuse the WRCAA or NFCAO name at anytime;
- have never been convicted of violating a criminal law and have no pending indictment or a pending charge, except as I have listed separately (except for misdemeanors, which, if known, would not be a factor in my selection to a Chapter or convictions as a minor which have been legally sealed), and I understand that such conviction, indictment or criminal charge may be cause for my not being accepted as a member;
- will respect the property of others whether personal or public, including property and equipment owned by the WRCAA or the NFCAO;
- will respect all WRCAA/NFCAO members and engage in no form of discriminatory behavior or verbal, physical, or sexual harassment or abuse;

- will wear designated apparel at all official WRCAA/NFCAO events and maintain acceptable levels of professionalism and conduct while representing the WRCAA;
- agree to be filmed and photographed by the official photographer(s) and network(s) of WRCAA/NFCAO under conditions authorized by WRCAA/NFCAO and give event organizers and WRCAA/NFCAO the right to use my name, picture, likeness, voice, and biographical information before, during, and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the WRCAA/NFCAO; in no event may WRCAA/NFCAO or the event organizers use or authorize the use of my name, picture, likeness, voice, and biographical information for the purpose of profit, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films, or videos of myself or Chapter members in WRCAA/NFCAO apparel or the use of the WRCAA/NFCAO logo for the purpose of profit, without the prior written consent of the WRCAA/NFCAO;
- will not engage in any political activities during WRCAA/NFCAO events or while representing the WRCAA/NFCAO;
- will not author, forward, or post vulgar texts, photographs, or other inappropriate content online;
- understand that disciplinary action for violation of any provision in this Code of Conduct may include any or all of the following: (i) a verbal or written reprimand; (ii) suspension from the WRCAA; (iii) removal from the WRCAA; or (iv) any combination of the foregoing.
- have a right to a hearing per WRCAA Bylaws prior to WRCAA denying the right to be a member.
- may contact the WRCAA at redskinscheeralumni@gmail.com for further information regarding my rights under this Code.

MEMBERS' AFFIRMATION

I have read and do accept this Code of Conduct. I agree to adhere to this Code at all times as a condition of being accepted as a member of the NFCAO WRCAA Chapter.

Signature

Date

Name

Chapter

